#### **Privacy Statement**

This privacy statement sets out how Chiroproactive Limited ("we", "us" or "our") uses and protects any information that you give us when you use this website or are in contact with us (whether by email, telephone, via the forms on our website, through any social media platforms or other applications such as video consultations we use or even face to face).

We are committed to ensuring that your privacy is protected. We therefore conduct our business in compliance with applicable laws on data privacy protection and data security. This privacy statement tells you what to expect when we collect and process your personal information. Where you provide us with personal information then you can be assured that it will only be used in accordance with this privacy statement.

The data controller who is responsible for how we handle your personal information is Chiroproactive Limited (Company Number SC399248) and having its place of business at Suite 144, 2<sup>nd</sup> Floor, Central Chambers, 11 Bothwell Street, Glasgow G2 6LY. Any queries you have in relation to the same should be directed to info@chiro-pro-active.co.uk or can be made by telephone on 0141 278 6052.

#### What we collect

We may collect the following information:

- contact information including your name, email address and phone number
- personal information including your date of birth and relevant medical information in relation to any treatment you require
- details about treatments you specifically request from us or enquiries you may make
- video or other audiovisual footage of you and specifically your body's movements where you have requested an appointment using this technology
- financial details in relation to any treatments you request from us
- details of visits to our website including traffic data, location data, weblogs and other communications data and resources you access or use

As we are health practitioners we are mindful that confidentiality is central to the relationship between us. The information we gather is solely for the purposes of providing you with the best possible care and will be held in confidence. Given the nature of the services we will require to collect sensitive data about you. Sensitive data is personal information which includes your racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic or biometric data, or information concerning your health mental wellbeing or sexual orientation. In this case the sensitive information will be information predominantly in relation to your health and wellbeing including your relevant medical history. Where we do require to process such sensitive data to provide services to you we will notify you in advance and will request your express consent in writing to process such sensitive data. In particular examination and treatment will only be carried out with your explicit consent.

If you do not wish us to collect any of the personal information stated above, you should discuss this with us. We can explain the reasons for collection and discuss the consequences of not providing the information or of providing partial or incomplete information and the effect this may have on our ability to provide our services and any specific treatments.

Please note that where you have been referred to us by an insurer or their intermediary we will verify the information provided to us with you at our initial assessment and its collection and retention thereafter will be in accordance with the provisions of this privacy statement.

# What we do with the information we gather

By law we can only process your information if we can demonstrate the lawful grounds we have for doing so. Currently there are six potential lawful grounds for processing personal information, namely

- we have your consent;
- it is necessary for performance of a contract to which you are a party or to take steps at your request prior to entering into such contract;
- it is necessary for our compliance with a legal obligation;
- it is in the public interest;
- it is necessary to protect your vital interests; or
- that it is in our legitimate interest to do so but only where that interest does not override your interests or your fundamental rights and freedom.

If none of these grounds apply or ceases to apply we must cease processing your personal information immediately. Generally, we will rely on consent, contract, legal obligation or legitimate interest for processing.

We therefore use your personal information in the following ways:

- Registering you as a client and maintaining our relationship with you. This will be done based on contract.
- Delivering treatments including managing healthcare assessments, diagnoses and treatments. This will be done based on either consent, contract or legal obligation.
- Gathering data from, or providing data to third parties, such as third-party test results, and communicating with other health professionals, or insurance companies in relation to treatment. This will only be performed with your explicit consent or where we have a legal obligation to do so.
- Checking the accuracy of information about you and the quality of your treatment and care including auditing medical and billing information for insurance claims.
- Establishing, exercising or defending any complaints made by or against you or any claims or litigation process raised by either of us against the other including in respect of us resorting to debt recovery or enforcing our terms of business.
- Administration of our website and business (including webhosting and support and billing for services) and ensuring that content from our website is relevant to you and is presented in the most effective manner for you including seeking your views on our services. This will be based on legitimate interest as doing so is required include to review the treatments we supply to you and to inform our overall marketing strategy.

We will only retain your personal information for as long as is necessary in line with the purposes for which it was originally requested or collected or where we are required to do so for some legal or reporting purpose.

In working out how long we retain personal data we look the type of personal data involved, the purpose of processing, how sensitive or confidential the data is and at legal and commercial considerations including any legal obligations we have. By way of example by law we are required to keep accounting records for six years after end of the year in which the last transaction occurred. This means that we will be required to keep some basic client

details for that purpose even although our relationship with you may be at an end. However, it should be noted that the requirement is basic client details and therefore it is not legitimate to also keep information such as your preferences for that period of time. In relation to details of treatment we are required by our professional body and insurers to keep these for 8 years or until you reach 25 years of age where you were under the age of 16 at the date of the first treatment.

If you have any questions relating to either retention periods or more require more detail on the purposes of processing or the specific reason or legal grounds, we are relying on for that processing then please contact us for additional information.

## **Sharing Your Information**

We will not sell the personal information that we collect from you and will only use it for the purposes set out in this privacy statement. We may share your personal information with the following parties: -

- Service providers who provide us with cloud hosting solutions and IT and administration services such as our webhosting company, our client management database provider and any third party outsourced services providers such as our preferred online payment provider Stripe;
- HMRC and other regulatory authorities or our professional bodies who require reporting of our activities by law or from whom we take advice on best practice, codes of conduct etc (provided where possible in the case of the professional bodies any personal data is anonymised);
- Insurance companies who refer you or who have authorised your treatment and other health professionals who you agree we may consult with in respect of your treatment
- Professional advisers such as our lawyers, accountants, bankers and insurers:
- Debt collection agencies for the purposes of credit control or recovery of any sums due by you to us; and
- Third parties to whom we sell, transfer or merge our business or any part of it;

All third parties with whom we share your data are required to protect your personal data, treat it confidentially and to process it in accordance with the law. Where we use third parties we will take all reasonable steps to ensure that they are GDPR compliant and in particular that: -

- they have adequate technical and other measures in place to ensure the security of your personal information;
- that they only use it for specified purposes;
- That any employees or contractors who have access to the information are adequately trained and deal with it on a need to know basis only;
- and that they act only in accordance with our instructions.

### Security

We are committed to ensuring that your information is secure. In order to prevent unauthorized access or disclosure or loss of or damage to your personal information, we have put in place suitable physical, electronic and managerial procedures to safeguard and secure the information we collect from you. These include robust procedures for dealing with breaches including incident reporting and notifying the Information Commissioner, and where appropriate you, of any breaches, the consequences of the same and the remedial action taken.

Where possible the information you provide us with will be held within the European Economic Area ("EEA") or within the UK.

#### **Overseas Transfers**

Countries outside of the EEA do not always have similar levels of protection for personal data as those inside the EEA. The law provides that transfers of personal data outside of the EEA is only permitted where that country has adequate safeguards in place for the protection of personal data. Some types of processing may use cloud solutions which can mean information may sometimes be held on servers which are located outside of the EEA or may use processors who are based overseas.

Where we use cloud-based services or third-party providers of such services and in either or both circumstances the data is processed outside of the EEA that will be regarded as an overseas transfer. Before instigating an overseas transfer, we will ensure that the recipient country and/or processor has security standards at least equivalent to our own and in particular one of the following permitted safeguards applies: -

- The country in question is deemed to have adequate safeguards in place as determined by the European Commission; or
- There is a contract or code of conduct in place which has been approved by the European Commission which gives your personal information the same protection it would have had if it was retained within the EEA; or
- If the overseas transfer is to the United States, then the transferee is a signatory to the EU-US privacy Shield as all Privacy Shield signatories are obliged to give your personal information the same degree of protection it would have had if it was retained within the EEA.

If none of these safeguards exist, then we may seek your explicit consent for an overseas transfer. In line with your rights as an individual you are free to withdraw this consent at any time.

### How we use cookies

When you visit our website we automatically collect certain information about the device you use to do so ("your device"), including information about your web browser, IP address, time zone and some of the cookies that are installed on your device. Additionally, as you browse the website we collect information about the individual webpages or products that you view, what websites or search terms referred you to the website and information about how you interact with the website. We refer to this automatically-collected information as Device Information.

We collect Device Information using the following technologies:

"Cookies" are data files that are placed on your device and often include an anonymous unique identifier. For more information about cookies, and how to disable cookies, visit <a href="http://www.allaboutcookies.org">http://www.allaboutcookies.org</a> or <a href="http://www.aukookiesandyou.com">www.cookiesandyou.com</a>.

"Log files" track actions occurring on the website and collect data including your IP address, browser type, Internet service provider, referring/exit pages, and date/time stamps.

"Web beacons", "tags" and "pixels" are electronic files on the website used to record information about how you use the website.

Full details on what cookies we use and how to disable them are included in our Cookies Policy.

## **Controlling your personal information**

You have rights as an individual which you can exercise in relation to the information we hold about you. These rights are:

- the right to restrict processing of your personal data;
- the right to rectification or correction of your personal data;
- the right to object to processing of your personal data;
- the right of erasure of personal data (also referred to the right to be forgotten);
- the right not to be subject to a decision based solely on automated processing or profiling:
- the right to transfer your personal data (also referred to as the right of portability)
- the right to withdraw your consent to processing your personal data; and
- the right of access to your personal data.

Additional information about these rights can be found on the Information Commissioner's website at <a href="www.ico.org.uk/for-organisation/guide-to-the-general-data-protection-regulation-gdpr/individual-rights/">www.ico.org.uk/for-organisation/guide-to-the-general-data-protection-regulation-gdpr/individual-rights/</a>

If you have provided consent and we are relying on that as the legal ground of processing your personal information and wish to exercise your right to withdraw that consent you can do so at any time by contacting us at info@chiro-pro-active.co.uk.

You may request details of personal information which we hold about you. Any request requires to be in writing and is not subject to any charges or fees. If we do hold any personal information about you, we will:

- give you a description of it;
- tell you why we are holding it;
- tell you who it has or will be disclosed to;
- the source of the information (if not you):
- where possible, the period for which it will be stored; and
- let you have a copy of the information in an intelligible form

We will respond to a subject access request within 30 days. On occasion we may need additional information from you to determine your identity or help us find the information more quickly. Where the information you have requested is complex we may take longer than this but shall keep you advised as to progress should this be the case.

If you believe that any information we are holding on you is incorrect or incomplete, please write to or email us as soon as possible, at the above address. We will promptly correct any information found to be incorrect.

# **Marketing Information**

We may provide you with information on services and products that we may provide. This is regarded as marketing activity. We will only market to you where you have: -

- specifically requested marketing information from us; or
- Previously acquired similar services/goods from us; or

Consented by way of ticking a box or opting in to receiving marketing from us.

If you have opted out of marketing, we will not send you any future marketing without your consent.

Each time we market to you we will always give you the right to opt out of any future marketing but

would point out that you have the right **at any time** to ask us not to market to you at any time by emailing us at <a href="mailto:info@chiro-pro-active.co.uk">info@chiro-pro-active.co.uk</a> rather than waiting on a specific opt out.

# **Complaints**

We would prefer to resolve any issues or concerns you may have direct with you. If you feel you are unable to resolve matters by contacting us direct or are you are unhappy or dissatisfied with how we collect or process your personal information you have the right to complain about it to the Information Commissioner who is the statutory body which overseas data protection law. They can be contacted through www.ico.org.uk/concerns.

We may change this policy from time to time by updating this page. You should check this page from time to time to ensure that you are happy with any changes. This policy is effective from 29 April 2020.